

# Code of Conduct + Declaration 2023

The success and smooth running of our club is due largely as a result of ALL players, parents and supporters becoming actively involved. The following expectations have been developed to help players to gain a better understanding of what is required of them and to ensure we are all working toward the same goals.

# **Player Responsibilities**

To ensure the club responsibilities are shared equally among members, rosters are drawn up for canteen, umpiring, scoring, gate, clubroom clean up, and court clean up after last match each week – we expect those rostered on to do these tasks or find their own replacement and, also to jump in and help if the chance arises.

# Training

- To be eligible to play for RSMU NC you must attend all training sessions.
- Player court time when a player is unable to train is at the discretion of the coach (in consultation with the committee where necessary.)
- Be punctual and ready to warm up at the starting time.
- Participate and listen to the coach.
- Contact your coach personally if you are unable to attend.

# Strapping/Injury Management

- Players are required to have any pre-existing condition(s) strapped and be ready BEFORE warm up starts on training night and game day.
- Tape is to be self supplied it will be available for purchase through the club on both Wednesday nights and Saturdays through the canteen.
- You are able to buy your tape in bulk at the start of the season.
- On Saturdays there will be a trainer available for strapping please arrive with plenty of time to be strapped and make yourself known to the trainer.

#### Uniforms

- New uniforms and bibs have been purchased for the season.
- Please wash your uniform carefully (i.e. in a garment bag or by hand) to maintain its shape and the Velcro's effectiveness.
- Socks will not be available to "borrow" on game day they can be purchased through the uniform coordinator

#### Matches

- Notify coach well in advance if unable to play.
- Be punctual for matches including being ready to warm up at a time specified by the coach (remembering to remove jewellery, have a water bottle ready and be strapped).
- During matches behave in a sportsman like manner.
- Be prepared to travel to all away matches.

#### Umpires

- Umpires are to be treated with respect at all times and not subject to negative comments or gestures.
- Players with any queries during a game shall speak to their coach who will advise the captain if they feel the umpire should be approached.

# **Promotion of Players**

- Players may be promoted to a higher grade at any time throughout the season.
- This could be due to performance, illness, injury, or unavailability and may be on a permanent or temporary basis.
- If a player in a lower grade is performing better than a player above, the coaches may confer and have the right to switch the players.

#### Coaches

- The coaches are selected by the committee at the beginning of each season.
- Players are asked to fully support their coach and abide by the decisions they make.

# **Fuel Allowance**

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- The fuel allowance will only be paid to those players travelling from Adelaide for trainings.
- The payments will be made to the driver and are as follows:
  - \$10 for the driver and then an additional \$5 paid to the driver per netball passenger in the car (ie 4 netballers in the car the driver is paid \$25).
  - There will be a record sheet on the board in the clubrooms to put your name and training date on.
- This must be signed off by a coach or committee member.
- Please keep your records up to date weekly as regular payments will be made throughout the season, and no backpayments will be made for late entries.
- As a club we encourage you to share driving by car-pooling.

# **Grievance Policy**

If a player experiences conflict with her coach or the club, It is expected the following steps will be taken

- 1. approach the coach or person/ captain immediately and communicate the problem;
- 2. If this fails to produce a satisfactory result, the player should then approach the President
- 3. If a player is still not satisfied then a letter should be written to the committee.

# Social Media

- Social media posts which bully players or coaches will not be tolerated.
- If there is an issue please use the outlined grievance policy to address the issue appropriately.
- This extends to parents, siblings and partners of players as a club we promote acceptance and tolerance from all members.

#### Supporters

- All supporters are required to make sure their verbal comments are positive and no directed at a specific player (RSMU or opponent), coach or umpire.
- Please remember all of these people are there volunteering their time and hence criticism or abuse will not be tolerated.

Breaches of this code of conduct may result in penalties ranging from sitting on the bench for a quarter, suspension from matches, loss of B&F votes to expulsion (exclusion) from the club as determined by the committee based on the severity of the offence.

# Other consents / declarations required as part of player registration

# **Medical Treatment Consent**

The NENA competition will be conducted under the rules as set by Netball Australia guidelines and its constitution and by-laws. Netball is a limited contact sport, however there is a risk of injury involved in participating in netball related activities. I authorise any official from RSMU Netball Club, in the event of any injury or illness, to obtain on my/my child's behalf and at my expense any medical assistance, treatment and transportation as deemed necessary.

#### Indemnity

Except where provided or required by law and such cannot be excluded, I agree that RSMU Netball Club and its respective officers, members, servants or agents are absolved from all liability however arising from injury or damage to myself/my child, however caused, arising whilst participating in the NENA competition.

#### Image Consent

From time to time the RSMU Netball Club may take photographs/video footage for promotional purposes. This image may be used in mediums including: publications and promotional material, and broadcast, print and electronic media. No personal compensation or remuneration will be provided from these images. By agreeing to the image consent you forgo any rights to the images of yourself/child including moral rights and copyright.